Best Practices in Providing Housing Community Supports

Housing Transition Navigation, Housing Deposits & Housing Tenancy and Sustaining Services

What services will be covered today?

- 1. Housing Transition Navigation Services (HN)
- 2. Housing Deposits (HD)
- 3. Housing and Tenancy Sustaining Services (HTSS)

Housing Community Supports (HCS) Provider Manual - Version 2 - 1/30/2023 (acgov.org)



Housing Transition and Navigation Services:

Intake, assessment and planning







Tenant needs and assessment

Individualized Housing Support Plan

Developing housing support crisis plan

Housing Community Supports (acgov.org)

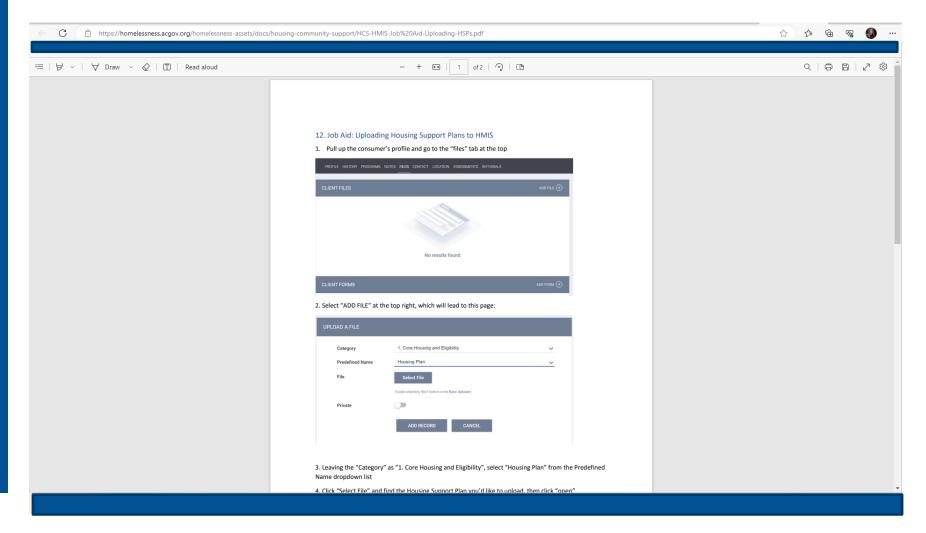
Housing Supports Plan Template

Form - Housing Supports
Plan - 3/23/2023 (acgov.org)

ousing Community Supports rvice Provider Organization Name	Housing	Supports Plan	Highlighted – required data elements needed in agency custom Housing Supports Plan
. HMIS ID#	2. Member Name (Fi	rst. Middle, Last)	
3. MediCal Member ID # (if applicable)		Navigation Tenancy & Sustaining	g Services Housing Deposit
NOTE: Any revision dates must occur of the changes are after this HSP end date,			om Section 4.
5. HSP Revision Date // / Added Service Activities	includes Housing Tra	nsition & Navigation Tenancy &	Sustaining Services Housing Deposit
HSP Revision Date// Added Service Activities	includes Housing Tran	sition & Navigation Tenancy & S	ustaining Services Housing Deposit
HSP Revision Date	ncludes Housing Tran	sition & Navigation Tenancy & S	sustaining Services Housing Deposit
providers or services, both reimbursed and identify strengths and attainable housing fo	not reimbursed by Medi-Cal, cused goals. It should be up	may be required to meet the go dated at least every 180 days	oach to meeting the goal, and identifies when other val. An HSP should help the participant and provider . The HSP should also be revised as a person's
providers or services, both reimbursed and dentify strengths and attainable housing fo situation changes, and steps are complete 6. Housing Navigation (HN) Service A and add details to sections 10-14 for each)	not reimbursed by Medi-Cal, cused goals. It should be up d, or goals updated. If revised ctivities: (Check all that apply	may be required to meet the go kdated at least every 180 days , add the revision date to Box 5 7. Housing Tenancy & Sust (Check all that apply and add detail	oal. An HSP should help the participant and provider . The HSP should also be revised as a person's
providers or services, both reimbursed and dentify strengths and attainable housing for ituation changes, and steps are complete. 6. Housing Navigation (HN) Service A and odd details to sections 10.4 for each) 1. Searching for housing and presenting opl 2. Assisting in completing housing applicati 3. Assisting in obtaining ID and documenta 4. Supporting SSI application process	not reimbursed by Medi-Cal, cused goals. It should be up it, or goals updated. If revised ctivities: (Check all that apply itions ons	may be required to meet the go kdated at least every 180 days, add the revision date to Box 5 7. Housing Tenancy & Sust. (Check all that apply and add detail 11. Providing early identification a ch as late rental payment, hoardi [2. Education and training on the [3. Coaching on developing and	oal. An HSP should help the participant and provider . The HSP should also be revised as a person's aining Service (TSS) Activities: als to sections 10-14 for each) and intervention for behaviors that may jeopardize housing, ing, substance use, and other lease violations. role, rights, and responsibilities of the tenant and landlord. maintaining key relationships with landlords/property
providers or services, both reimbursed and dentify strengths and attainable housing for situation changes, and steps are complete. 6. Housing Navigation (HN) Service A and add details to sections 10-14 for each) 11. Searching for housing and presenting opinates and add details to sections 10-14 for each) 12. Assisting in completing housing applicating a section of the section	not reimbursed by Medi-Cal, cused goals. It should be up d, or goals updated. If revised ctivities: (Check all that apply items ons ston for SSI	may be required to meet the go dated at least every 180 days, add the revision date to Box 5 7. Housing Tenancy & Sust. (Check all that apply and add detain the second of	val. An HSP should help the participant and provider . The HSP should also be revised as a person's aining Service (TSS) Activities: aining Service (TSS) Activities: and intervention for behaviors that may jeopardize housing, ing, substance use, and other lease violations. role, rights, and responsibilities of the tenant and landlord. maintaining key relationships with landlords/property successful tenancy. If and case management provider to address identified issues tes with landlords and/or neighbors to reduce risk of eviction
providers or services, both reimbursed and dentify strengths and attainable housing for situation changes, and steps are complete. 6. Housing Navigation (HN) Service A and add details to sections 10-14 for each) 11. Searching for housing and presenting opi 12. Assisting in completing housing applicati 13. Assisting in obtaining ID and documental 14. Supporting SSI application process 15. Identifying and securing housing resource atching available rental subsidy/voucher 16. Identifying and securing resources to consts, adaptive aids, environmental modification time expenses 17. Assisting with requests for reasonable at a Engaging and educating landlord/proper 19. Ensuring living environment in prospection.	not reimbursed by Medi-Cal cused goals. It should be up d, or goals updated. If revised ctivities: (Check all that apply sions ons sion for SSI es to assist with rent, ver security deposit, moving ins, and other one- commodations by management re unit is safe and ready for	may be required to meet the go dated at least every 180 days, add the revision date to Box 57. Housing Tenancy & Sust. (Check all that apply and add deta (check all that apply and add anagers with a goal of fostering s and anagers with a goal of fostering s] 4. Coordination with the landlord at could impact housing stability. [5. Assistance in resolving disput other adverse action including dutations in which the Member ow [6. Advocacy and linkage with coay potentially become jeopardize	cal. An HSP should help the participant and provider. The HSP should also be revised as a person's aining Service (TSS) Activities: ais to sections 10-14 for each) and intervention for behaviors that may jeopardize housing, ing, substance use, and other lease violations. role, rights, and responsibilities of the tenant and landlord. maintaining key relationships with landlords/property uccessful tenancy. If and case management provider to address identified issues tes with landlords and/or neighbors to reduce risk of eviction eveloping a repayment plan or identifying funding in ese back rent or payment for damage to the unit. Immunity resources to prevent eviction when housing is or d.
providers or services, both reimbursed and dentify strengths and attainable housing for ituation changes, and steps are complete. 3. Housing Navigation (HN) Service A and add details to sections 10-14 for each). 11. Searching for housing and presenting oping. 12. Assisting in completing housing applicating a sessisting in obtaining ID and documenta. 13. Assisting in obtaining ID and documenta. 14. Supporting SSI application process. 15. Identifying and securing housing resource atching available rental subsidy/voucher. 16. Identifying and securing resources to costs, adaptive aids, environmental modification me expenses. 17. Assisting with requests for reasonable at a securing and educating landlord/proper. 19. Ensuring living environment in prospectione in a securing and advocating on behallord/property management.	not reimbursed by Medi-Cal cused goals. It should be up d, or goals updated. If revise ctivities: (Check all that apply ions ons ion for SSI es to assist with rent, wer security deposit, moving the secommodations by management we unit is safe and ready for all of member to	may be required to meet the godated at least every 180 days, add the revision date to Box 57. Housing Tenancy & Sust (Check all that apply and add deta (Check all that apply and a change and an apply and a possible and a could impact housing stability. 15. Assistance in resolving disputed to ther adverse action including deta to the adverse action including details and the action of	pal. An HSP should help the participant and provider The HSP should also be revised as a person's aining Service (TSS) Activities: ails to sections 10-14 for each) and intervention for behaviors that may jeopardize housing, ing, substance use, and other lease violations. role, rights, and responsibilities of the tenant and landlord. maintaining key relationships with landlords/property successful tenancy. If and case management provider to address identified issues tes with landlords and/or neighbors to reduce risk of eviction eveloping a repayment plan or identifying funding in se back rent or payment for damage to the unit. Immunity resources to prevent eviction when housing is or d. acy, including assistance with obtaining identification and d supporting the SSI application process. busing recertification process.
roviders or services, both reimbursed and lentify strengths and attainable housing for ituation changes, and steps are complete . Housing Navigation (HN) Service A and add letails to sections 10-14 for each) 1. Searching for housing and presenting opl 2. Assisting in completing housing applicati 3. Assisting in obtaining ID and documenta 4. Supporting SSI application process 5. Identifying and securing housing resource to contact 6. Identifying and securing resources to consts, adaptive aids, environmental modification ime expenses 17. Assisting with requests for reasonable at 8. Engaging and educating landlord/proper 19. Ensuring living environment in prospection in 10. Communicating and advocating on beh addlord/property management 11. Assisting in arranging for and supporting 11. Establishing procedures and contacts to veloping a housing support crisis plan that in veloping and veloping v	not reimbursed by Medi-Cal cused goals. It should be up d, or goals updated. If revised ctivities: (Check all that apply ions ons ion for SSI es to assist with rent, wer security deposit, moving the secommodations by management we unit is safe and ready for all of member to g details of the move retain housing, including soludes prevention and early	may be required to meet the go dated at least every 180 days, add the revision date to Box 57. Housing Tenancy & Sust (Check all that apply and add deta (Check all that apply and and anagers with a goal of fostering a language with a goal of fostering at could impact housing stability. Journal of the second and anagers with a goal of fostering at additional and an adverse action including deta to ther adverse action including deta to the adverse action including details and a check and a second and	pal. An HSP should help the participant and provider. The HSP should also be revised as a person's aining Service (TSS) Activities: ails to sections 10-14 for each) and intervention for behaviors that may jeopardize housing, ing, substance use, and other lease violations. role, rights, and responsibilities of the tenant and landlord. maintaining key relationships with landlords/property successful tenancy. If and case management provider to address identified issuestes with landlords and/or neighbors to reduce risk of eviction eveloping a repayment plan or identifying funding in se back rent or payment for damage to the unit. Immunity resources to prevent eviction when housing is or d. acy, including assistance with obtaining identification and d supporting the SSI application process. To review, update and modify their housing support and crisis urrent needs and address existing or recurring housing ease compliance, including ongoing support with activities
providers or services, both reimbursed and dentify strengths and attainable housing for situation changes, and steps are complete. 6. Housing Navigation (HN) Service A and add details to sections 10-14 for each) 11. Searching for housing and presenting opi 12. Assisting in completing housing applicati 13. Assisting in obtaining ID and documenta 14. Supporting SSI application process 15. Identifying and securing housing resource atching available rental subsidy/voucher 16. Identifying and securing resources to consts, adaptive aids, environmental modification time expenses 17. Assisting with requests for reasonable and 8. Engaging and educating landlord/proper	not reimbursed by Medi-Cal cused goals. It should be up d, or goals updated. If revise ctivities: (Check all that apply tions ons tion for SSI es to assist with rent, wer security deposit, moving the standard of the commodations by management re unit is safe and ready for all of member to g details of the move or etails nousing, including cludes prevention and early fording non-emergency, non- tillity to ensure nousing options prior to	may be required to meet the go dated at least every 180 days, add the revision date to Box 5 7. Housing Tenancy & Sust. (Check all that apply and add deta (Check all that apply and an appers with a goal of fostering s and an appers with a goal of fostering s at could impact housing stability. J. Assistance in resolving disput of ther adverse action including detations in which the Member own [Je. Advocacy and linkage with compared to apply the special properties advocated to the stable of the	pal. An HSP should help the participant and provider. The HSP should also be revised as a person's aining Service (TSS) Activities: ails to sections 10-14 for each) and intervention for behaviors that may jeopardize housing, ing, substance use, and other lease violations. role, rights, and responsibilities of the tenant and landlord. maintaining key relationships with landlords/property successful tenancy. If and case management provider to address identified issuestes with landlords and/or neighbors to reduce risk of eviction eveloping a repayment plan or identifying funding in se back rent or payment for damage to the unit. Immunity resources to prevent eviction when housing is or d. acy, including assistance with obtaining identification and d supporting the SSI application process. To review, update and modify their housing support and crisis urrent needs and address existing or recurring housing ease compliance, including ongoing support with activities

Uploading the Housing Supports Plan into HMIS

HCS-HMIS-Job Aid-Uploading-HSPs.pdf (acgov.org)



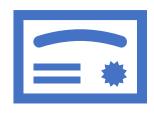
Housing Community Supports (acgov.org)

Housing Transition and Navigation Services:

Securing resources for housing







Obtaining ID's and other core documents

Accessing benefits (SSI, etc.)

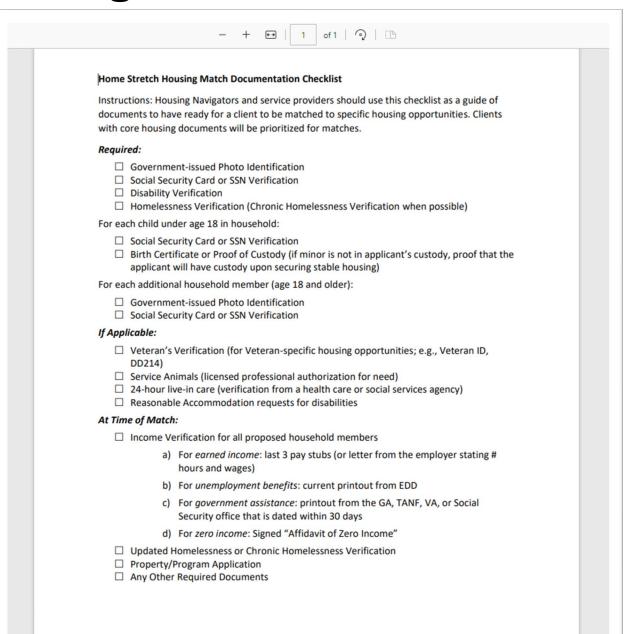
Identifying and securing rental assistance/housing voucher

https://homelessness.acgov.org/homelessness-assets/docs/home-stretch/home-stretch-housing-match-documentation-checklist.pdf

Housing Community Supports: Medi-Cal Enrollment Steps: How To - 2/9/2023 (acgov.org)

Home Stretch Housing Match Documentation Checklist

https://homelessness.acgov.or g/homelessnessassets/docs/homestretch/home-stretchhousing-matchdocumentation-checklist.pdf



Housing Transition and Navigation Services:

Housing search



Reviewing options



Completing housing applications



Engaging and educating property management



Facilitating transportation for housing search

Housing Transition and Navigation Services: Move-in



Obtaining reasonable accommodations/ environmental modifications



Identifying and securing resources to cover security deposits and other onetime expenses

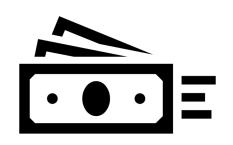


Ensuring unit is safe and ready for move-in



Communicating with property management and organizing details of move

Housing deposits: One-time expenses





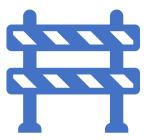
Can be used for security deposit,
utility set-up;
first and last month rent; and other
one-time expenses related to
move-in

Services and goods for health and safety (e.g., pest eradication, air conditioner, etc.)

Assessments & Service Planning



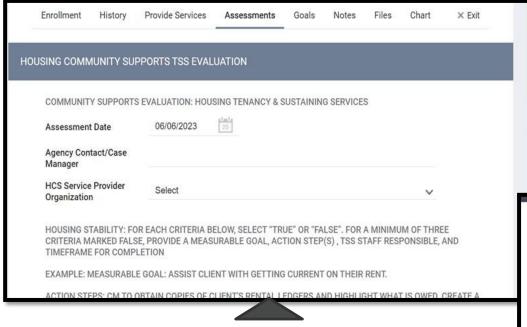




Reviewing Individualized Housing Support and Housing Crisis plans Updating to reflect current needs

Modifying to address recurring barriers

Housing Tenancy and Sustaining Services: TSS Evaluation in HMIS



Understanding & documenting a client's unique need for continuing authorized services and modifying their service plan to address current barriers

Tenant had NO lease violations in last 12 months	Select	~	
2. Tenant /Rep Payee paid rent on time every month {last 12 months}	Select	~	
3. Tenant has NO rent arrears	Select	~	
4. Tenant has paid utility bills on time for at least 10 of the past 12 months OR utilities are included in the rent	Select	~	
5. Tenant has NO utility arrears	Select	~	
6. Tenant has no known contacts with police and/or landlord regarding disruptive activities or unsafe	Select	~	

Education and collaborative support







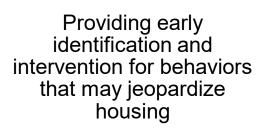
Educating on tenant rights and responsibilities

Coaching on maintaining relationships with property management

Coordinating with property management to identify potential issues

Eviction prevention







Advocacy and linking with community resources to prevent eviction



Resolving disputes with property management and neighbors



Other activities identified in housing crisis plan

Maintaining stable housing



Assisting with lease compliance and household management



Securing benefits (e.g., SSI) and assisting with housing recertification



Providing independent living and life skills



Health and safety visits

Documenting Services

Progress Notes for Tenancy Supports Services

Documenting Need for Services (Medical Necessity)



Client needs the service based on assessment



Clear connection of service plan goals to the assessment



Writer must explain the rationale and "tell the story" of why writer's assistance will be of help



Reader must understand the service rationale



Progress notes are tied to service plan goals



Type and frequency of services is appropriate to interventions and goals

Refer to Appendix 11 in Provider Manual for details

Technical Elements of a Billable Progress Note

Green=not required but best practice

May be electronic or paper

- Date of entry
- Date the service was provided
- Start and End Times and/or length of time spent

Location/type of contact

Client Name and ID**

**Automatically included from client's HMIS profile

Service name and description

- Client response, progress, changes
- Service is linked back to goals in service plan
- Next steps/appointment date and time

Authentication

Name of provider, signature and title of service provider



How to approach & deliver services to reflect Evidence Based Practices (EBPs)

1:25 Caseload Requirements for:



Ensuring staff availability



Tailoring for complex & unique needs



Relationship building & trust



Traveling & working in community settings



Meeting documentation requirements



Avoiding compassion fatigue

Staff with Lived Experience of Homelessness



PEERS CAN WORK ALONE OR AS PART OF A TEAM



OFFERING HOPE, EXPERTISE AND THE EXPERIENCE OF RECOVERY.



REQUIRES INTENTIONAL AND INCLUSIVE ORGANIZATIONAL SUPPORT



ELIGIBLE FOR MEDICAID BILLING FOR BEHAVIORAL HEALTH SERVICES

Best Practice Approaches in Fidelity Tools

Housing First

Traumainformed Care

Harm Reduction Motivational Interviewing

Housing First Approach

Immediate access to permanent housing with no housing readiness requirements.

Consumer choice and self-determination.

Recovery orientation.

Individualized and client-driven supports.

Social and community integration.





Trauma Informed Care Approach

Safety

Trustworthiness

Peer support

Collaboration

Empowerment

Cultural Humility & Responsiveness

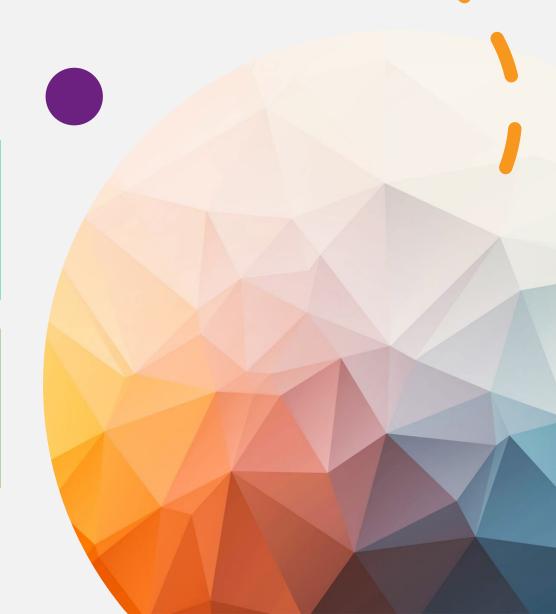
Harm Reduction Principles

Incorporates practical and comprehensive strategies

Individuals have a voice

Focus on reducing harm, not specific behavior

No pre-defined outcomes



Source: Midwest Harm Reduction Institute

Harm Reduction Principles

Accepts an individual's decision to engage in risky behaviors.

Individuals takes responsibility for his or her own behavior.

Individual is treated with dignity.

Source: Midwest Harm Reduction Institute



How would you utilize these Harm Reduction components?

Support gradual, non-linear change

Emphasizes self-determination

Encourage honesty

Empower individuals

Build upon successes

Reduce stigma

Foster Individual growth

What is Motivational Interviewing

 "A collaborative, person-centered form of guiding to elicit and strengthen motivation for change" (Rollnick, 2008)

 Staff act as change agents while minimizing resistance and enhancing intrinsic motivation

 Intended to help clients explore and resolve ambivalence Uses stages of change to help meet clients where they're at



Motivational Interviewing is Trauma Informed

SAFETY -

• Emphasizes respect and empathy for the client, promotes harm reduction and cultural humility.

TRUSTWORTHINESS -

Utilizes reflective listening and empathy to build rapport.

CHOICE -

Focuses on self-efficacy and autonomy of the client.

COLLABORATION –

 Approaches client with curiosity, open-ended questions and support rather than judgment or shame.

EMPOWERMENT –

 Affirms the client and builds on strengths to enhance skill development and elicitation of change.

Putting It All Together

A Case Study in Services and Best Practices

Meet Mary

61-year-old black woman

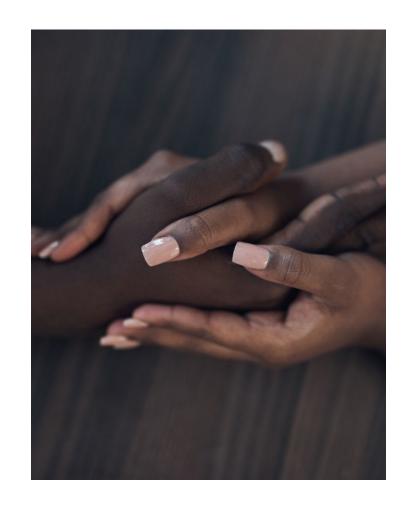
Unhoused for 3 years after leaving a violent relationship

History of early childhood traumatic experiences

Avoids emergency shelter (dislikes being around so many people and sharing sleeping and toileting areas)

Diagnosed with PTSD two years ago after being attacked while sleeping in a park

Currently living at an encampment with 3 other people who helped to fight off her attacker



Meeting #1: Intake, planning and assessment

- Jeff schedules a 4 PM appointment with Mary at his office.
- He wants to do an intake and assessment with her and start her individualized housing support plan.
- At the office he can use his PC and give her some materials.
- Unfortunately, Mary does not show up to the appointment.

How would applying Evidence Based Practices improve the situation?

Housing First

Prioritize immediate access to housing

Do not add extra steps or barriers to process- meet client where they are at.

Trauma-informed Care

Provide a sense of control by allowing person to drive goal planning and decision making

Empower clients to choose their own goals

Harm Reduction

Establish a relationship and gain trust

Motivational interviewing

Applying EBP's: Intake, planning and assessment

Meeting #2: Securing resources for housing

- Jeff asks Mary where she wants to meet. She chooses a safe space where she sleeps.
- They figure out what she will need to obtain an ID, which she hasn't had since losing her housing.
- They discuss other benefits she may be eligible for and next steps to apply. Jeff calls the SSI benefits expert at their agency, and they plan to meet next week.
- While in the past, Mary has always resisted being added to the community queue for Coordinated Entry, Jeff listens to her concerns and what is most important to Mary to feel safe and heard, Jeff then takes time to clearly explain the process to her. Mary agrees to start a Coordinated Entry assessment.
- Jeff pushes Mary to seek MH treatment for her PTSD. Mary gets frustrated with this suggestion because she doesn't see what this has to do with finding housing.

Housing First

Focus on first
obtaining only
documents/benefits
needed to access
housing

Trauma-informed Care

Facilitate communication within and among service providers and systems

Meet people
where they are
at—do not require
individuals to apply
for benefits or seek
treatment if they
are not ready

Harm Reduction

Approach with respect and empathy toward individual

Motivational interviewing

Applying EBP's: Securing housing resources

Meeting #3: Housing search

- Using online resources and connections within his agency, Jeff found a few options for Mary for housing. He brings some info on these options to review with Mary at the meeting.
- Mary is reluctant at first. She wants to stay in her current neighborhood, even though it's mostly out of her price range. She and Jeff discuss how they can work to build her resources once she is in housing and possibly move back here.
- Mary agrees to check out one of the options, and they start the online application process
 immediately. She wants a unit on the 2nd floor, because she feels unsafe on the ground floor due to
 past trauma. Jeff says she shouldn't be picky and might have to take what she can get. At this point,
 Mary shuts down and seems less talkative.
- Jeff wants to set up a time with Mary to drive to the building and take a tour. Mary is nervous about taking this step towards housing, so Jeff suggests starting with a drive by, rather than a tour. Mary agrees.
- After the meeting and with Mary's permission, Jeff calls the landlord and talks to him about Mary and the program. Jeff begins the application process and works with Mary by her tent to complete it.

Lead with the person's preferences and hopes.

If their preferred housing is currently not feasible, prioritize safety and work with them to make a long-term plan to get where they want.

Trauma-informed Care

Consider how past traumatic experiences may impact housing options.

Provide a sense of control by allowing person to drive goal planning and decision making

Work with the individual to identify how the type of housing and location may or may not impact substance use.

Help individuals explore and resolve ambivalence towards housing

Harm Reduction

Motivational interviewing

Applying EBP's: Housing search

Meeting #4: Move-in

- Mary's housing application was accepted!
- Jeff works with Mary to go through a move-in checklist to help her prepare.
- Mary is concerned about building and unit security. She is hoping that she can get an extra lock on her door. Jeff says that they can figure that out later, but Mary seems worried and continues to return to it throughout the meeting.
- They identify a few one-time costs that need to be covered and begin the process to update the Housing Supports Plan for items to purchase that will help Mary set up her household
- Jeff works with Mary to develop a plan for addressing any extra mental health needs she may have around the time of the move.
- Jeff helps Mary to call the landlord to confirm the move-in date and arranges help for Mary to move her belongings from her tent to her new apartment.
- They end by reviewing some of the community resources in the area that Mary may want to connect to and make a plan to go look at the nearby grocery store and laundromat the next time they visit her new neighborhood.

Ensure tenants have a lease and all the rights and responsibilities of tenancy

Trauma-informed Care

Address safety needs impacted by past traumatic experiences (e.g., adding extra door locks)

Keep person informed about all aspects of the move

Talk honestly about how the move-in process may trigger certain responses to stress.

Harm Reduction

Use to encourage selfefficacy and understand needs and concerns during the move-in process

Motivational interviewing

Applying EBP's: Move-in

Meeting #5: Housing Deposits

- Jeff works with Mary to determine what, if any, funds she has to contribute to her new home. Because Mary wasn't yet receiving SSI, she doesn't have anything to contribute.
- Jeff reassures her that just like his agency was able to cover her housing application cost, they could now help her to pay for the security deposit, some household items and essential furniture, and her first month coverage and set up fees for her electricity, phone and water bills.
- Jeff forgets to mention that there is a limit to the amount that Housing Deposits can cover, Mary begins to dream about the furniture, including multiple beds, so her grandbabies can live with her.

Ensure tenants have a lease and all the rights and responsibilities of tenancy

Trauma-informed Care

Transparency & collaboration

Keep person informed about what can and cannot be covered.
Brainstorm a budget to support other purchase goals.

Talk honestly about what is in the lease and strategies for having guests and reducing risk of lease violations

Harm Reduction

Listen to what makes a place a home- what values are you hearing in Mary's dreams?

Motivational interviewing

Applying EBP's: Housing Deposits

Meeting #6: Tenancy sustaining planning

- A few days after move-in, Jeff visits Mary in her new place.
- They work together to update her individualized housing support plan now that she is in housing.
- Jeff gives Mary the space and time to really think about what she needs to stay stably housed.
- Her plan includes steps to help with the goal of moving back to her preferred neighborhood.
- They haven't talked much about substance use. Jeff tells Mary that she should never bring drugs or alcohol into the building.

Plan is person-centered and emphasizes an individual's choice in services and supports

Trauma-informed Care

Maintain a holistic view of person

Instill hope and establish future-oriented goals

Allow person to drive goal planning and decision making

Plan is realistic about a person's decision to potentially engage in risky behavior and seeks to minimize harm.

Allow for extra time to establish relationship and gain trust

Harm Reduction

Motivational interviewing

Applying EBP's: Tenancy sustaining planning

Meeting #7: Education and collaborative support

- Jeff and Mary decide to use this meeting to review the lease again and some materials that Jeff has on tenant rights and responsibilities.
- Mary told Jeff that the landlord knocked on her door the other day and asked to check on the air conditioning unit. She wasn't sure what to do. It wasn't a good time, but she was nervous, so she let her in and stayed in the bedroom while she was there.
- Jeff reviewed Mary's rights as a tenant and helped her develop strategies for engaging with the landlord in the future. Jeff reminded Mary that she is usually open and friendly with others, and she shouldn't be afraid to be herself around the landlord. Mary told him that she had been taught growing up to be more respectful to authority figures. Jeff said not to worry about that.
- After the meeting, and with Mary's permission, Jeff called the landlord and reminded her that he was available to help address any issues in the future.

Prioritize
individual/family's
housing stability
over property
management's
needs

Trauma-informed Care

Account for individual's cultural background in education and coaching

Use the opportunity to help person understand and take responsibility for their actions.

Harm Reduction

Affirm the individual and build on strengths to enhance skill development and elicitation of change.

Motivational interviewing

Applying EBP's: Education and collaborative support

Meeting #8: Eviction prevention

- Jeff made an unplanned visit to Mary after getting a call from the landlord about a noise complaint. The landlord had been to Mary's unit and seen that she was sleeping in a tent in her bedroom. She had also missed a rent payment.
- Mary explained that she had her friends from the encampment stay overnight the night before. She had been very anxious and having them around made her feel safer. Jeff empathized with that, and they thought of a few strategies to keep the noise down in the future.
- Jeff also told her that she needed to take the tent down and start sleeping in her bed. Mary didn't see how the tent bothered anyone else.
- As for the rent payment, she had just forgotten! Jeff helped her get set up with a bank that could do automatic bill pay for rent in the future.

Connect people with supports needed to move forward

Trauma-informed Care

Recognize how traumatic stress can impact behaviors

Use interventions specific to cultural backgrounds

Focus on impact to housing, not specific behaviors

Harm Reduction

Use reflective listening and empathy to build rapport.

Motivational interviewing

Applying EBP's: Eviction prevention

Meeting #9: Maintaining stable housing

- Mary had been living in her new unit for 11 months now and was doing well- she missed rent once and was on a repayment plan. Her neighbor two doors down had been helping her with some household chores and cooking in exchange for watching her kids occasionally.
- She now had SSI and other benefits in addition to her rental assistance, so she was more financially stable.
- Mary wasn't home for the past two times Jeff tried to visit. She grew frustrated when Jeff called and told her she forgot about their plan to meet. Mary told Jeff that he didn't need to visit her anymore and that she had things figured out. Mary told Jeff to give her space.
- Jeff offered to step back saying he wouldn't call her for the next week, but asked if he
 could check in with her in a month to work on her annual housing recertification
 together.

Services are voluntary: there will be times when individuals don't want to engage in services. You can make amendments to a service plan or recommend that someone move on from services-however you should continue to offer services until they officially end.

Trauma-informed Care

Provider responses are consistent, predictable and respectful.

Knowing that there will be a range of needs among your clients, and for individual clients over time, build in space to increase/decrease services as needed.

What value is motivating Mary's request? How could Jeff listening to what is most important to Mary help him to offer relevant services?

Harm Reduction

Motivational interviewing

Applying EBP's: Maintaining stable housing